

## Mentoring/Induction Program Plan: 2008-09

The plan for the 2008-2009 school year begins with an additional round of Pathwise training on June 23-25, 2008. Teachers interested in serving as a mentor to a beginning teacher must complete this training, or have completed the *Pathwise* training in the district in the past several years.

Following a day of collaboration among all mentors and protégés on Friday, August 22<sup>nd</sup>, the schedule for the year is outlined below. Mentors will be invited to attend four optional networking sessions, as detailed below; should they choose to participate, additional PDPs will be awarded in addition to the 30 they will earn as a mentor. These informal networking sessions are designed to support mentors, especially if this is their first time serving as a mentor. Additionally, there are 5 mandatory meetings for protégés to meet, with any/all staff invited to attend, if interested. These sessions will afford time for new teachers to meet and network with one another, with specific pertinent topics being presented at each of these meetings. The Mentoring Program will end with the Colloquium celebration at the Publick House on June 5, 2009.

All meetings will be held in the Wilson Center of Tantasqua Senior High School.

Date	Target Audience	Activity	Time Needed
<b>Monday through Wednesday, June 23-25</b>	<b>Teachers interested in being a mentor to a beginning teacher</b>	<b>Teachers interested in serving as a mentor in the 2008-2009 school year must complete these three days of Pathwise training. This training will be offered at the Junior High School from approximately 8:00 a.m.-3:00 p.m. daily; lunch provided by the district.</b>	<b>8:00 a.m.-3:00 p.m. daily; lunch provided by the district Location: Junior High School</b>
<b>Aug. 22</b>	<b>Mentors</b>	<b>3.5 hours training, lunch &amp; meeting with protégée</b>	<b>All day 8:30 am-3 pm</b>
<b>Aug. 22</b>	<b>Protégées</b>	<b>Orientation to District, FAQ, lunch &amp; mtg. w/ mentors</b>	<b>All day 8:30 am -3 pm</b>
Thursday Sept. 11	* Mentors (OPTIONAL)	Networking: Facilitating Events 1 & 2	Secondary 2:30-4:30 Elementary 3:30-5:30
<b>Thursday Oct. 9</b>	<b>Protégés &amp; General Audience</b>	<b><i>Pathwise</i> Induction Model, <i>A Framework for Teaching</i> Communicating with Parents</b>	<b>Secondary 2:30-4:30 Elementary 3:30-5:30</b>
<b>Wednesday Dec. 3</b>	<b>Protégées &amp; General Audience</b>	<b>Framework, Establishing a Culture for Learning Setting Expectations for Learning, CSL</b>	<b>Secondary 2:30-4:30 Elementary 3:30-5:30</b>
Thursday Dec. 4	*Mentors (OPTIONAL)	Networking: Facilitating Events 3 & 6	Secondary 2:30-4:30 Elementary 3:30-5:30
<b>Thursday Jan. 29</b>	<b>Protégés &amp; General Audience</b>	<b>Effective Classroom Management</b>	<b>Secondary 2:30-4:30 Elementary 3:30-5:30</b>
Thursday Feb. 26	*Mentors (OPTIONAL)	Networking: Cognitive Coaching Revisited	Secondary 2:30-4:30 Elementary 3:30-5:30
Wednesday March 25	*Mentors (OPTIONAL)	Networking: Anticipating Years 2 & 3	Secondary 2:30-4:30 Elementary 3:30-5:30
<b>Thursday Mar. 26</b>	<b>Protégés &amp; General Audience</b>	<b>Unpacking the Standards, Student Learning &amp; Assessment</b>	<b>Secondary 2:30-4:30 Elementary 3:30-5:30</b>
<b>Thursday May 7</b>	<b>Protégés Mentors</b>	<b>Planning for the Colloquium Developing an Induction Plan for Year 2</b>	<b>Secondary 2:30-4:30 Elementary 3:30-5:30</b>
<b>June 5</b>	<b>Mentor Pairs Administrators</b>	<b>Celebration of Accomplishment: Colloquium Publick House in Sturbridge</b>	<b>4:00-6:00</b>

\* Attendance is optional for mentors, additional PDPs will be awarded for attendance