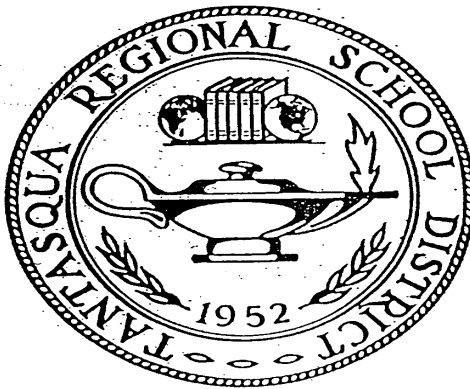


# ANNUAL REPORT

**July 1, 2013- June 30, 2014**



**Tantasqua Regional  
District School Committee**

**Brimfield      Brookfield      Holland  
Sturbridge                           Wales**

ANNUAL REPORT OF THE TANTASQUA REGIONAL SCHOOL DISTRICT

For the Year Ending June 30, 2014

TANTASQUA REGIONAL DISTRICT SCHOOL COMMITTEE 2013-2014

Michael J. Valanzola - Wales  
Chairman

William Haggerty - Sturbridge  
Vice Chairman

Sharron Austin - Brookfield  
Secretary

Ed Boyce	Wales	Elias Gillen	Holland
James Cooke	Brookfield	William Gillmeister	Brookfield
James Ehrhard	Sturbridge	Larry Mandell	Holland
Howard Fife	Holland	Sheila Noyes-Miller	Brimfield
Michele Fitzgerald	Sturbridge	Megan Panek	Sturbridge
Thaddeus France	Brimfield	Elizabeth Tichy	Sturbridge
Gary Galonek	Sturbridge	Dan Valcour	Brimfield
	Susan Waters	Sturbridge	

ADMINISTRATION 2013-2014

SUPERINTENDENT – Dr. Erin M. Nosek

ASSOCIATE SUPERINTENDENT FOR BUSINESS/FINANCE – Deborah J. Boyd

ASSISTANT SUPERINTENDENT FOR LEARNING/TEACHING – Jeffrey Zanghi

SPECIAL EDUCATION/PUPIL SERVICES DIRECTOR – Brenda Looney

TECHNOLOGY DIRECTOR – Gregory Rossow

PRINCIPAL - SENIOR HIGH – Michael Lucas

PRINCIPAL - JUNIOR HIGH – Christopher Starczewski

PRINCIPAL/DIRECTOR – TECHNICAL DIVISION – Mark Wood

# TABLE OF CONTENTS

Report of the Chairman, Tantasqua Regional School District Committee	<a href="#"><u>1</u></a>
Report of the Superintendent of Schools	<a href="#"><u>3</u></a>
Report of the Junior High School Principal	<a href="#"><u>5</u></a>
Report of the Senior High School Principal	<a href="#"><u>7</u></a>
Report of the Senior High Technical Division Director	<a href="#"><u>10</u></a>
FY 14 Budget	<a href="#"><u>15</u></a>
Expenditures from Operating Budget FY 14	<a href="#"><u>17</u></a>
Grants FY 14	<a href="#"><u>19</u></a>
Staff List and Salaries FY 14	<a href="#"><u>20</u></a>
Staff Credentials	<a href="#"><u>24</u></a>

**TANTASQUA REGIONAL SCHOOL**  
**STURBRIDGE, MASSACHUSETTS**

**Brimfield - Brookfield**  
**Holland - Sturbridge - Wales**

**Office of**  
**Regional District**  
**School Committee**

**Michael J. Valanzola**  
**Chairman**

[ANNUAL REPORT OF THE CHAIRMAN, TANTASQUA REGIONAL SCHOOL DISTRICT COMMITTEE](#)

The Tantasqua Regional School District continues to strive for academic excellence and we extend our gratitude to our five member towns for their support of our educational system.

The Tantasqua Regional School Committee's operating budget for the 2013-2014 school year was \$20,035,380.00 with a net assessment to member towns of \$10,975,821.00. Enrollment for the school year at Tantasqua was 1783 students.

Dr. Erin Nosek - Superintendent of Schools, Deborah Boyd - Associate Superintendent for Business and Finance, Jeffrey Zanghi, - Assistant Superintendent for Learning and Teaching, and Greg Rossow - Technology Director, worked closely with the School Committee on financial issues as well as ongoing topics such as policy, technology, and curriculum.

There were several changes to the Tantasqua Committee at the end of 2014, following the elections of the five towns comprising our regional district. Reorganization resulted in my re-election as Chair, as well as William Haggerty's re-election to Vice-Chair. We are honored to continue to serve on the committee in these roles. Dr. William Gillmeister was nominated and accepted the position of Secretary. Daniel Valcour successfully ran for a seat on the TRSD Committee from Brimfield, replacing Thaddeus France who did not seek re-election; Barbara Wilson replaced Sharron Austin as the elementary representative from Brookfield; Patricia Barnicle and Jacob Ryan were elected to the committee from Sturbridge.

Our energy conservation program continues to result in significant cost savings in energy for the district despite fluctuating fuel prices.

At the end of the 2013-2014 school year, the following staff members retired from the Tantasqua Regional School District: Patricia Ballard, Susan Bratton, Maureen Landreville, Tim Flynn, Paul Medeiros, and Elsa Vargas. We thank you for your years of service to our students and wish you many happy and healthy years of retirement.

New staff members that came on board during the 2014 -2015 school year are: TJHS – Laurel Ahearn, Melissa Bergeron, Polly Currier, Sheryl DeCataldo, Mary Jo Lavin, Braidy Zavisza ; TSHS – Laura Cleary, Johnathan Hargis, Diane Moruzzi, Audrey Poulin, Kevin Arnold, Antonio Granitto; TSHS Technical Division – Julieanne Gamache.

The High School presented four entertaining performances of the musical “Anything Goes”. It was evident that many months of hard work went into learning lines, songs, musical charts, and choreography. Stage crew members proved themselves adept at quietly resetting scenes, an integral part of the magic of theater. Congratulations to Rachael Hager, Director; Reagan Paras, Musical Director, Ashley Arrastia, Choreographer, Tim Seguin, Set Design and Construction, and the cast and crew of the show.

Both the Junior and Senior High Show Choirs continue with success in competition, as does the Tantasqua Marching Band.

Several of our athletic teams had outstanding seasons. Boys Cross Country finished their season with a perfect 11-0 and a SWCL West title. The Girls Cross Country team won the SWCL West division with a 10-1 record and the golf team won the SWCL championship with a 17-3 record. They competed in district play at Stow Country Club and wrapped up their season with a 4<sup>th</sup> place finish at the SWCL meet in Leicester.

On June 1, 2014 Tantasqua graduated 166 seniors in the academic division and 75 in the technical division. Some of the colleges our seniors (both academic and technical students) are attending include: Anna Maria College, Auburn University, Boston University, Brandeis University, Bridgewater State University, Bryant University, University of California, University of Connecticut, Cornell University, Curry College, Endicott College, Fitchburg State University, Framingham State University, Hofstra University, Ithaca College, Johnson & Wales University, Maine College of Art, Marist College, University of Massachusetts, Mount Ida College, Newbury College, New England Institute of Technology, Northeastern University, Quinnipiac University, Quinsigamond Community College, Pennsylvania College of Technology, University of Rhode Island, St. Anselm College, St. Michael's College, Salem State University, Springfield College, Stevens Institute of Technology, Temple University, Utah State University, Westfield State University, Worcester Polytechnic Institute, Worcester State University.

Of these graduates, 55.6 % reported they are attending four-year colleges and 20.3 % reported they are attending two-year colleges.

On behalf of the entire school committee, I extend our deep appreciation to the five district towns for their continued commitment to maintaining quality level programs for all students.

Respectfully submitted,  
Michael J. Valanzola  
Chairman  
Tantasqua Regional School Committee

**ANNUAL REPORT**  
**OF THE**  
**SUPERINTENDENT OF SCHOOLS**

*Union 61 and Tantasqua Regional School Districts*  
**Brimfield Brookfield Holland Sturbridge Wales**

I am honored to continue to serve in the capacity of Superintendent of Schools for Tantasqua Regional and School Union 61 Districts.

As reported last year, the new Educator Evaluation system has been implemented, and last summer the first round of data was reported to the Department of Elementary and Secondary Education. As expected, our teachers did extremely well in this first round of ratings.

The curriculum, instruction and assessment work in the district continues to progress and have a very positive impact on students. The teachers are working hard every day and continue to show a commitment to all the students in their classrooms. The MCAS scores highlight gains in many areas and also help our teachers identify individual student needs. The individual schools offer action plans to help students close any learning gaps that may exist. We have fully implemented the new State Standards and are fully prepared to transition to the new assessment system once it is finalized.

Our commitment to common assessments, enhanced writing and rigorous Math instruction at the elementary schools has continued to help our children grow in all of the academic areas. Our elementary Standards Based Report Cards provide greater detail for parents and serve as a wonderful communication tool between the school and the home. In response to the new Standards, our teachers have made changes to the report cards so that the maximum benefits may be realized by the children and their families.

The Junior and Senior High School teachers are always working to ensure that our curriculum is in full alignment with the State Standards and that our children experience academic rigor throughout their day. Continued planning around common assessments and an enhanced focus on writing has greatly benefited the students at Tantasqua.

We continue to support both our teaching staff members and our paraprofessionals by continually providing professional development opportunities. In addition to our two full-day professional development days, we provide staff with four early release days scheduled during the year. We have provided training in Writing, as well as Common Assessment development, SMART board basics, Applied Non-Violence Interventions, MCAS Data Analysis, Understanding by Design, Curriculum Mapping, and content based best practices. Our district-wide Professional Development Day provided training in: Preschool Teaching Strategies, Prepare Training, MERT Training, Creating Social Skills Plans, GOMATH Guidance, Close Reading, Creating Safe and Supportive Schools, Picture Writing, Windows 7/Office 2010/Assistive Technology, and Kurzweil. Additionally, we provide a great deal of professional development to support the needs of students with learning disabilities. As evidenced by the many high-quality activities undertaken throughout Tantasqua and Union 61, our district's mission is alive and well.

During school year 2013-2014 many technology improvements were implemented. We rolled out TeachPoint evaluation software to staff. This will help us with our work in the new educator evaluation system. We continue to increase interactive technology in our classrooms district wide. Significant increases in wireless coverage at many of our buildings have enabled tablet pilots and increased access to technology. Windows 7 upgrades district/union wide has been ongoing, thus allowing us to take advantage of new technologies while at the same time preparing us for PARCC. We strive to be proactive with technology which continues to be a vital component within our educational system. The technology component of any educational system has become an essential link to the progress of its student population.

Our administrative leadership continues as a strong, collaborative group of individuals. Each member brings to the table personal strengths, solidifying us as a cohesive team. We said farewell to Burgess Elementary School Principal Daniel Carlson, who concluded a 28 year career at Burgess,

retiring in June 2014. We have welcomed Kathleen Pelley as the new Principal. Our senior administrative team remained whole, allowing for an experienced administration to continue in service to our students.

As always, the Administration of the Tantasqua Regional/School Union 61 Districts is deeply appreciative and values the support of our school committees and community members. We continue to work together collaboratively to achieve the goal of providing our students with every possibility for success.

Respectfully,  
Erin M. Nosek, Ed.D  
Superintendent of Schools



## Tantasqua Regional Junior High School Annual Report of the Principal

Tantasqua Regional Junior High School continues to be a vibrant learning community. Academic and co-curricular programs that distinguish our school as compared to other middle schools are flourishing. The dedication of the faculty and staff towards creating a community environment for our students is exceptional and the result of those efforts is apparent in conversations with students and parents. While we are a strong learning environment, we are not complacent. Regular conversations focus on how to make improvements and adjustments in order to strengthen the “TRJHS Experience” and action is taken accordingly.

The junior high has a very positive, enthusiastic, incredibly dedicated professional faculty and staff. The school is an orderly and well-disciplined learning environment. Our counselors and assistant principal work closely with teachers, parents, and students to ensure that a positive learning environment exists for every member of our school community.

Highlights from our program include:

**Science** – Over the two years at TRJHS, students study Life Science (7<sup>th</sup> grade) and Physical / Earth Science (8<sup>th</sup> grade). Our science educators provide a number of opportunities to involve all students that include in-class units as well as after school opportunities. Examples include:

- Family Science Night – Discrepant Events
- Astronomy Night for 8<sup>th</sup> grade students and their families
- Field Studies
  - George’s Island (8<sup>th</sup>) – Geology
  - Music Field Study to Museum of Science – Music/Science Interdisciplinary
  - Wachusett Meadows Field Study
- Science Club – co-curricular program
- LEGO Robotics – *Ted* grant supported project for our Technology & Engineering Program

Professional development and collaboration to work with a focus on continuous improvement are evidenced by:

- Science Fair Judging at the TRHS Science Fair and Invention Convention
- Joint department meetings with TRHS regarding curriculum
- Curriculum mapping and adjustment to grade level experiences in preparation for Next Generation Science Standards
- Discussion of MCAS results and action plans to address areas of concern

**Social Studies** – Our social studies teachers teach Geography (7<sup>th</sup> grade) and World History (8<sup>th</sup> grade) for our students. Some special events and activities for this experience include Geography Awareness Week, the National Geography Bee, and monthly thematic curriculum units (Black History awareness, Woman’s History writings, African connections and our Patriotic Memorial Celebration). The eighth grade students also enjoy two field studies to Slater’s Mill and George’s Island. Several exciting department initiatives were also continued. Working in tandem with the high school’s social studies department we are continuing our work on a cohesive writing/research unit implementing the common core standards. English and social studies increased their focus on teaching and practicing research skills and writing to address an identified need with citing textual evidence to support claims in writing.

**English Language Arts** – English language arts continues to provide a dynamic learning experience for students in both the 7<sup>th</sup> and 8<sup>th</sup> grades. A strong foundation of writing and reading is necessary for student success in school and in later years; this belief is emphasized at the junior high in a variety of ways. Students and staff members participated in writing brief book recommendations on the “National Day of Writing” and posting those recommendations for all to enjoy. During our annual “Literacy Week” at Tantasqua, activities included Dr. Seuss Day, hosting students from the Montessori Treetops School, literacy trivia and Lunch Table Literacy. Our annual short story and poetry contest was offered once again. Additionally our students have participated in a number of other writing contests: Optimist Club Essay Contest, the Massachusetts Science Poetry Contest, and the NCTE Promising Young Writer Contest. In response to the newly implemented standards our faculty has increased the level of reading and writing of non-fiction in all classes. We have also created secondary level writing portfolios; student writing samples are being used to enhance the transition to

the 9<sup>th</sup> grade. Student writing portfolios were previously returned at the end of grade eight. Writing continues to be a major focus for our department and some type of writing takes place in English and Reading classes daily. Our Sustained Silent Reading program continues to encourage more students to read books of their own choice for the simple pleasure of reading. We continue to hear from many students that SSR is their favorite part of the day. This appreciation for reading was also reflected during the reading times during our second annual All-Night Read-a-thon when we had nearly 300 students and many of our faculty members in the library reading.

**Mathematics** – The mathematics department has a primary instructional focus on pre-algebra (7<sup>th</sup> & 8<sup>th</sup> grade) and algebra (8<sup>th</sup> grade). Our mathematics department expanded support for students classified as struggling learners by strengthening our intervention model, adding after-school tutoring, in-school day tutoring, and Saturday School support. The Math Department has fully implemented the 2011 Frameworks after a lengthy curriculum planning process. The department has taken initiative to examine all course curriculum maps and develop common assessments that are being collaboratively scored with common rubrics. In addition, a dialogue on common assessment questions bank has been initiated with the goal of tracking students, classes, and grades in their performance. A member of the department continued math tutoring at Brookfield Elementary School reaching 14 students on average, with approximately 11 junior high students providing the tutoring over a 8-10 week period mid-year.

### **Foreign Language**

The Foreign Language Department as a whole has been working on common assessments and common grading practices. The junior high will be implementing a common grading policy department-wide next year. The department is currently revising rubrics for written and oral work; additionally, the department is also developing common vocabulary quizzes, grammar quizzes, unit tests, final exams and oral assessments. Additional work is being completed to improve the transition to the high school foreign language program with a strong focus on aligning instructional methodologies and assessment practices.

**Performing and Visual Arts** – Our music program continues to be a shining star at TRJHS. Students performed at a variety of concerts and venues in both instrumental and vocal programs. Our visual arts program again had a tremendous showing both in our school and in the community with various displays and expressions of student work.

**Show Choir:** The competitive Show Choir “The Maestros” has had another successful season earning gold at the Nutmeg Show Choir Festival and the Bartlett Show Choir Festival!

**JH Winter Concert:** The Tantasqua Music Department is stronger than ever with excellent participation in both the choral and instrumental ensemble. During the winter concert, over three hundred and fifty students performed on the Tantasqua stage. Performance groups included the Wind Ensemble, Concert Band, Jazz Band, 7<sup>th</sup> Grade Chorus, 8<sup>th</sup> Grade Chorus, and Select Chorus.

**Small Ensemble, Instrumental and Choral All-Region Concerts:** Throughout the year, small ensemble concerts were held for wind, brass, percussion, and hand chimes ensemble groups. In March, the Junior High Wind Ensemble and Choruses participated in the All Region Concert. An ambitious program was rehearsed and the students rose to the occasion and performed it brilliantly!

**Co-Curricular / Athletics Programs** – Tantasqua Regional Junior High School continues to offer a rich range of co-curricular / athletics activities. These activities include National Junior Honor Society, Student Council, SAGE Recycling Club, Ski Club, Chess Club, Drama Club, Outing Club, Movie Making Club, Gaming Club, Science Club, Social Club, Volleyball Clinic, Lego Club, Lacrosse Clinic, Flag Football, Art Club, Tennis Club, Jazz Band, Show Choir, Sewing Club, Cooking Club and Community Service. Additionally, three seasons of intramural sports are offered to students: Soccer, basketball, floor hockey, wiffleball, and others. Interscholastic athletics offerings for boys and girls include: soccer, cross country, basketball, baseball, and softball.

Respectfully submitted,  
Christopher E. Starczewski  
Principal

**Tantasqua Regional Senior High School**  
**Principal's Report**

Tantasqua Regional High School (TRHS) is an institution that is committed to building a community of life-long learners and preparing students for their roles as positive and active participants in a democracy. The administration and faculty of Tantasqua are committed to providing quality instruction to our students while maintaining a positive learning community. TRHS continues to have **no user fees**, and has an incredible amount of extracurricular offerings in athletics, performing arts and student groups. Data supports the school's emphasis on student participation in these activities, as students are more likely to connect with a mentor that can assist them as they mature. Students have multiple support systems available to them including the Pathways & Drive programs for special needs students, the academic tracking of students by guidance counselors and teachers, after school hours in the library, academic help sessions and tutoring. The Core Values & Beliefs, curriculum, extracurricular programs, and highly qualified staffing are reflected in this report. Several initiatives that are supported by our learning community are described below.

**Advanced Placement Classes:**

There is no question that today's competitive colleges and universities expect our students to have enrolled in AP classes. Additional AP courses have been offered in an effort to challenge students, to provide rigorous academic opportunities, and to help our student body gain admission to more competitive colleges and universities as well as increasing the chances for academic grants and/or scholarships. In 2013, TRHS was awarded the distinction of being named to the national "AP Honor Roll" for expanding opportunities and improving the performance for AP students, and we continue looking to expand enrollment. While we added AP Statistics & AP Computer Science in 2013, in 2014 we added AP Physics. Over the past four years, the high school staff has successfully promoted increasing the number of AP course offerings as well as increasing the number of students enrolled in AP courses. The results have proved positive as the Class of 2014 was awarded 145 scholarships to 69 members from 80 different organizations. In addition, the qualifying number of AP scores has increased. More importantly, students seem more willing to stretch their abilities in more challenging courses knowing that they will receive individualized attention in manageable classes.

	<u><b>2009-2010</b></u>	<u><b>2010-2011</b></u>	<u><b>2011-2012</b></u>	<u><b>2012-2013</b></u>	<u><b>2013-2014</b></u>	<u><b>2014-2015</b></u>
<u><b>Total AP Enrollment (# tested)</b></u>	<b>149</b> <b>(109)</b>	<b>219</b> <b>(142)</b>	<b>248</b> <b>(158)</b>	<b>305</b> <b>(173)</b>	<b>508</b> <b>(331)</b>	<b>485</b> <b>(414)</b>

**NEASC Preparations:**

As Tantasqua Regional High School begins FY16, the year also marks the fourth of a four year self-study in preparation for the New England Association of Schools and Colleges (NEASC) recertification and their visit here in late September of 2015. The self-study requires current faculty, staff and administration to take a reflective look at seven different standards established by NEASC. As a part of this initiative, the school has taken on the challenge of using Rubicon Atlas as a tool to help re-write its school wide curriculums in modern templates utilizing the research based and widely acclaimed "universal backward design" model. Tantasqua has created a new template for the school's core values and beliefs which can be seen at the end of this report. In addition the self-study requires a significant amount of time and dedication from the staff and administration outside of the normal

school day. The responsibilities include collecting data, analyzing surveys, traveling to other schools as part of a NEASC Visiting Team, and writing comprehensive reflective analytical reports.

### **Extracurricular Activities:**

Tantasqua Regional High School continues to offer a wide variety of extracurricular offerings in athletics, performing arts and clubs at no cost to families. However, we insist that these extracurricular activities be balanced with the understanding that academics are the priority and civic involvement is encouraged. For example, each athletic team has a mandated study day, on which all members are charged with attending a help session or working on homework in the library or cafeteria before having team practice. In addition, each team participates in some type of community service activity each year. Some examples of recent community service projects include our girls volleyball team's "Pink Night", raising \$5,000 for the fight against breast cancer, our baseball and soccer team's free community clinic to youngsters, and our football team's assistance in the landscaping and clean-up at the senior centers.

### **Emphasis on Writing across the Curriculum:**

The introduction of a comprehensive writing program was aimed at promoting student achievement and enhancing instruction. Improvements to the current writing program are being developed through the English/Language Arts Department. The implementation of this program has included a number of teachers attending Professional Development Writing workshops, the expansion of the student-staffed Writing Center and Internship program, as well as a significant increase in the amount of writing that occurs within English and History/Social Studies classes. The Writing Center, entering its 4<sup>th</sup> year, is available to all students to receive help with writing, including research papers and college essays. Tantasqua Regional High School (TRHS) is committed to ensuring that graduates are properly prepared for the career world or the competitive college atmosphere. The writing initiative is fully supported by District Improvement Plan 1.b which asks to "elevate student proficiency in writing across all content areas". In addition there are plans to continue to grow the use of electronic portfolios which is also supported by District Improvement Plan 1.d calling for "new technologies that enhance learning and improve our students' ability to compete in a global world".

### **Freshmen Transition Program:**

The Freshmen Transition Program was created approximately five years ago when it was determined that in-coming freshman did not have the support systems in place to help them succeed, especially the lower performing at-risk freshman. A freshman guidance counselor was hired specifically to help welcome the freshmen and to assist with their adjustment to the high school. Some of the aspects of the Freshman Transition Program that have proved to positively impact our students include:

- Identifying specific teachers in each core academic department to teach primarily freshman curriculum.
- Instituting a mandatory help session program after school and on Saturday mornings aimed at holding students accountable for incomplete work.
- A freshman guidance counselor who visits classrooms, helps plan freshman class activities, and tracks the progress of at-risk students with weekly electronic progress reports generated by classroom teachers.
- Increased communication with Parents and Guardians including bi-weekly guidance progress reports.
- Student-teacher ratio remains at a manageable level to ensure high quality instruction in a supportive environment.
- Encouraging all freshmen to become invested in the school community by becoming a member of at least one athletic team, music group or club.

Since the inception of this program, we have seen a significant increase in the number of students being promoted annually to their sophomore year, and a significant decrease in the dropout rate.

**Conclusion:**

Tantasqua is an academic, civic and social community that thrives on providing all students the opportunity to succeed in an environment that is safe and supportive. With the current initiatives such as increased AP enrollment, curriculum re-writes, the Freshman Academy, NEASC preparations, and an emphasis on writing, budget support will allow us to keep moving forward. Below is our new Core Values & Beliefs statement that was created, in preparation for our NEASC visit, over the past few years with input from faculty, students and parents in the school community.



**Tantasqua Regional High School**  
Our Core Values and Beliefs



Tantasqua Regional High School is a vibrant learning community seeking to inspire and prepare every student to achieve academic, social, and civic excellence. We provide students of diverse interests, abilities and goals with a variety of meaningful and challenging pathways for achievement in a safe and healthy environment. As a learning community, we value...

<p><b>COMMUNICATION</b></p> <p><b>Students will...</b></p> <ul style="list-style-type: none"><li>• Learn to interpret, evaluate, and synthesize information</li><li>• Communicate effectively through oral, verbal, nonverbal, and artistic forms</li><li>• Utilize media and technology appropriately to both gather and share information</li></ul>	<p><b>T</b></p>	<p><b>RESPONSIBILITY</b></p> <p><b>Students will...</b></p> <ul style="list-style-type: none"><li>• Contribute responsibly and respectfully to their community</li><li>• Accept accountability for successes and failures</li><li>• Make decisions in an honest, ethical, and respectful manner</li><li>• Display tolerance and understanding in our multi-cultural world</li></ul>
<p><b>EDUCATION</b></p> <p><b>Tantasqua will...</b></p> <ul style="list-style-type: none"><li>• Engage students with educational pathways and choices consistent with their interests, abilities, and goals</li><li>• Offer a challenging, well-rounded education, which reflects state and national standards and skills consistent with demands of the 21st century</li><li>• Establish a learning environment that promotes collaboration</li><li>• Foster the skills necessary to identify, define, and solve complex problems</li><li>• Communicate ideas through effective inquiry, writing, speaking, and calculation</li><li>• Provide opportunities to understand and appreciate other nations and cultures</li></ul>		

Tantasqua Regional High School  
Technical Division

The Technical Division of Tantasqua Regional High School supports nine Chapter 74 approved programs, which services the communities of Brimfield, Brookfield, Holland, Sturbridge, and Wales. The school facility is shared by both the traditional academic high school and the technical high school. The schedule is unique and affords students in the technical division to access a variety of courses, including art, music and advanced placement courses. Technical students attend the same classes as the academic students, in addition to their vocational-technical classes, which increase in frequency at each grade level.

This year has been a great year for grants and the monies from these grants help to support our programs. The first grant was the Perkins Equipment Grant. This grant was for \$45,000 and allowed for the purchase of HAAS CNC Lathe. This is an incredible machine and meets the industry standard. The lathe will better help to prepare our students for both cooperative education placements and future employment. The Vocational Challenge Grant is also a competitive grant and with the \$25, 000 we were able to upgrade the computers in the architectural Design Program. These machines, coupled with high-definition printers (purchased with a Perkins Grant) have raised the level of the program to rival a true architectural office. The Technical Division also received a grant for more than nine million dollars from SIEMENS Corporation for eight seats of software that will be used in the manufacturing program.

**Team Chef**

May 3<sup>rd</sup> was a busy day for the Tech Division, SkillsUSA in the morning and the fourth annual Team Chef competition in the afternoon. The Sturbridge Host Hotel donated the space and all of the equipment needs. This year there were seven restaurants participating and the chef worked with a team of two Tantasqua culinary students. The chefs donated their time and all of the food for the event. The proceeds from this event go to the Culinary Scholarship fund. Two seniors who will be going on to a culinary college will receive a \$500 scholarship. The afternoon went very well and the results were;

**Cornerstone Café, Tantasqua Reg. High School, Sturbridge, MA**

Entrée: Coffee Braised Pulled Pork w/Pineapple Chutney  
Dessert: Chocolate Coconut Bread Pudding w/Mocha Sauce  
Team: Chef Adam... Senior, Andrew Burgener-Junior, Zack Hamel

**Eller's Restaurant, 190 Main Street, Cherry Valley, MA...Judge's Dessert Winner**

Entrée: Spicy Coffee & Cola Pork over Mashed Potatoes w/Coffee Demi-Glace  
Dessert: Toffee Brownie w/Coffee Mousse  
Team: Chef Shane... Senior, Garrett Wetnicka- Sophomore, John True

**Metro Bistrot, 176 Main Street, Southbridge, MA**

Entrée: Cassoulet w/Coffee Rubbed Duck  
Dessert: Chocolate Coffee Mouse  
Team: Chef Jay... Senior, Ed Woznicki-Junior, Nick Huey

**Rovezzi's Ristorante, 2 School Street, Sturbridge, MA...People's Choice Entree Winner**

Entrée: Coffee Braised Short Ribs over Summer Corn Salad w/Pickled Garlic  
Dessert: Coffee Panna Cotta  
Team: Chef Matt... Senior, Richard Lambert- Junior, Seth Hazelton

**Sturbridge Host Hotel, 366 Main Street, Sturbridge, MA...People's Choice Dessert Winner**

Entrée: Coffee Crusted Pork w/Hazelnuts  
Dessert: Espresso Cannoli  
Team: Chef Jim... Senior, Samuel Silverman-Junior, Dom Boutiette

**Sturbridge Seafood, 376 Main Street, Sturbridge, MA**

Entrée: Chili & Espresso rubbed Baby Back Ribs w/Esspresso BBQ Sauce w/Roasted Red Pepper and Cilantro Polenta  
Dessert: Chocolate Cannoli Wontons w/Esspresso Crème Anglaise

Team: Chef Ken... Senior, Andrew Serrenho-Junior, Gianni Brown

**Uncle Jay's Twisted Fork, 509 Stafford Street, Cherry Valley, MA...Judge's Entrée Winner**

Entrée: Pan-Seared Orange Coffee Duck

Dessert: Nutella Stuffed Crepe w/Mocha Topping

Team: Chef Jay... Senior, Mikayla Hathaway-Sophomore, Alyssa Marcille

The judges for the event included; Barbara Houle of the Worcester Telegram and Gazette, Steven Londergan from Chuck's Steak House and Dominic Mercurio from Foodies of New England.

The Technical Division has shown growth in enrollment over the years and this year was no different. More than 150 freshmen were cycled through the Exploratory Process. This includes a six-day experience in each shop. Students are graded on attendance, participation, technical skills, and interpersonal skills. The students are rank ordered by average and the students then select their first, second, and third choices. I am pleased to report that 97% of the students were able to be placed in their first or second choice.

	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
Health Careers	40	48	56	58	60
CAD	30	30	31	39	37
Carpentry	36	36	30	33	33
Computer Tech	25	27	31	25	34
Culinary Arts	28	38	35	35	41
Electrical Technology	36	37	40	42	45
Manufacturing	39	36	39	36	41
Business Technology				3	6
Hotel/Restaurant Management				5	10
Freshmen	110	105	111	129	152
Total	<b>344</b>	<b>357</b>	<b>373</b>	<b>405</b>	<b>459</b>

May 1, 2014 was the opening of SkillsUSA State Competition. The competition is divided into three parts; the Opening (May 1), the Ribbon Cutting and Competition (May 2), and the Closing Ceremony (May 3). Over 2500 students representing 44 schools participated in the competition. The BeLike Brit Foundation is one of the charities identified by Skills. At the Closing Ceremony, a check for \$7,800 was presented to Len Gengel to be used for the orphanage in Haiti.

Events for the competition included both skills and leadership events at both the secondary and post-secondary level. In addition to the competitors there were over 500 advisors, volunteers, business partners, judges and administrators. Tantasqua was well represented by 11 students competing in 8 events including;

First Aid / CPR: Kayla Kozlowski, Gerardo Martinez

CNC Turning Specialist: Alexander Wood

Precision Machining: Sebastian Piwcio

Customer Service: Katherine Commans

Industrial Motor Controls: Michael Bishop

Promotional Bulletin Board: Ryan Burque, Samuel Robertson, Brytni Simmons

Technical Related Math: John Ingemi

Costello Community Service Award: Lindsey Gravel

Tantasqua also entered an exhibit to Techspo, which was a carnival ride that was designed in CAD and built with the 3D printer. On Saturday morning the winners were announced including;

**Silver**...Costello Community Service Award for 2014... Chapter President Lindsey Gravel accepted this award for the recognition of the five community service projects we did this past school year. Approximately 45 students in the Technical Division participated in these events.

**Gold**...Techspo Show CAD/Design...The Team of Michael Wrona, Ross Hughes, Tim Mosher, and Patrick McCarty

**Gold**...Promotional Bulletin Board... This team also competed at Nationals in Kansas City June 24-28, taking fourteenth place.

One of the bonuses of technical education is the opportunity to give back to our school and communities. Below is a sample of some of the projects completed by our students for 2013-2014:

- Ran new wire for the parking lot at the Junior High.
- Repair data Wi-Fi drops in High School.
- Install emergency power circuits to Gym and locker room area.
- Wired a new 480 volt 3phase lathe in Machine Shop.
- Installed a new intercom speaker in the Jr. High main office.
- Ran power for battery backup in High School Server room.
- Ran new WIFI drops for special needs students at Jr. High.
- Repaired lighting and electrical problem at Jr. High
- Provided food for a variety of school functions; including Program Advisory, Back to School Night, and National Honor Induction Ceremony
- Installed new penthouse lighting at the Junior High.
- Computer Tech's TRUST program installed a computer labs in the Health Assisting
- Built sets for TRHS musical Wizard of Oz
- Printing for a number of events and organization; including shows, concerts, Student of the Month, MCAS lists, and home base lists (to name only a few)
- Manufacturing repaired the spin table for the Art Department, as well as a table for Culinary Arts
- Provided design services and drawings for Guidance Department
- Provided design services and drawings for Technical Division office expansion
- Redesign of food storage room for Culinary
- Revised Evacuation plans for classrooms, ongoing
- Drawings for Parent - Teacher Conferences
- Plans for new reception desk
- Room plan and sign-in sheets for three Computer Labs
- Fitness Improvement charts for athletes
- Provided posters for MCAS testing
- Building of a Conference Room for the Technical Division
- Building of a storage system for Physical Education
- Repaired two weight training sleds for football team / Tantasqua athletic program
- Designed and created signs for Ms. O'Neil and the Technical Guidance Suite
- Weld repair or rivet replacements on six classroom student desks
- Served a luncheon buffet at the Tantasqua Junior High School for the Massachusetts Commissioner of Schools Education
- Craft Fair Breakfast fundraiser for Skills U.S.A
- Prepared and served the Tantasqua Football Banquet
- Refreshments supplied to Tantasqua Senior High School's annual Freshmen Recognition Reception
- Prepared and served Sports banquet for Tantasqua Track Team and Basketball Teams
- Dinner buffet served at the Cornerstone Café for Relay for Life.
- Participant at the MASC annual 'Day on the Hill' held in Boston at the State House
- Luncheon served to Tantasqua Senior High School's Science Fair judges.
- Dinner buffet at the Cornerstone for the Tantasqua/Union 61 Mentor Program
- Provided a dinner buffet for at the Cornerstone Café, for Tantasqua Senior High School's annual Out of District presentation.
- Supplied continental breakfast for Tantasqua Class Day presenters.
- Served a plated banquet at the Tantasqua Senior High School for their annual Honor's banquet.



## Brimfield

- Prepared a staff luncheon for Brimfield Elementary School
- Install PVC conduit between the Town Hall and the Town Annex for fiber optics
- Troubleshoot and trace out every circuit in the Town hall Annex. Make an Electrical print showing every outlet and switch.
- Troubleshoot and trace out every circuit in the Police and Fire Department. Make an Electrical print showing every outlet and switch.
- Move two smart boards at Brimfield Elementary
- Bathrooms and certain areas are now on emergency power in Brimfield Elementary.

## Brookfield

- Engineer a card access and video surveillance system to secure the Town Hall.
- Added new emergency lighting and replaced all existing units with LED style lights.
- Replaced the existing outdoor motion lights at the Town Hall with efficient LED style lighting.
- Upgrade power and data infrastructure for Brookfield Town Hall
- Move Smartboard at Brookfield Elementary
- Created a new computer lab at Brookfield Elementary
- Prepared staff breakfast for Brookfield Elementary
- Replaced the roof on the Brookfield Fire Station.
- Provided design services and drawings for town hall redesign

## Holland

- Wired five new computer locations into the server at the Elementary School.
- Add a new outlet at the Holland Town Hall. This outlet will serve power to a computer monitor outside the Tax Collectors office so residents can pay their bill on-line. The keyboard and monitor is on one side of a finished wall with the computer access securely positioned on the opposite side.
- Install of new emergency generator in the Town of Holland Senior Center. This generator will replace the normal incoming power in the event of an emergency. The senior center will be able to function as a place of refuge for the town's senior citizens.
- Provided refurbished computers and installed them at the Senior Center
- Computer Tech will be providing professional development and training to the staff of the Holland Library

## Wales

- Repaired heater in Wales elementary.
- Upgrading network infer structure at Wales town hall.
- Installed refurbished computers for the Wales Public Cable Access

## Sturbridge

- Ran four new data lines for Sturbridge Police Department in training room.
- Repair data line at the Sturbridge library.
- Ran new WIFI drops for two locations in the Sturbridge Town Hall.
- Ran new phone line in Sturbridge Fire Department.
- Plated luncheon for served at the Sturbridge Senior Center for belated holiday party

## Community

- Replaced the roof at the School House and Boot Shop at OSV
- Repair defective lighting at One Stop Auto.
- Wire an outside shed for a residential welding station in Brimfield
- Wired a two car garage for Village Green Campground(&4480)
- Installed 2 new paddle fans and an outside light at Marcy Drive, Holland. This family had won six hours of electrical work from one of Tantasqua many events that we raffle away electrical hours. There were no lighting outlets in the two areas that she wanted to hang lights so we had to fish and snake wires from the attic to the first floor ceiling. This is a complex operation but is an important part of the electrical trade.

- Provided cookies for the TED Foundation Champagne Brunch
- Participated at the Bay Path Chowder Fest
- Provided technical set-up and support to the Festival of Trees
- Recycled materials provided by the Army Corp of Engineers to build a shed on the walking trails at OSV
- Provided a lunch for students of the Tree Top Montessori School
- Drawings for Craft Fair
- Six computers refurbished and distributed to needy families and students
- Prepared a luncheon for Union 61 CFCE at the Sturbridge Federated Church
- Food station for the Sturbridge Chamber of Commerce's annual "Chefs On The "Common"
- Competed in the Bay Path Regional Vocational Technical High School's Annual Chowderfest and Chili Chow Down
- Plated dinner banquet for the Brimfield Council on Aging at the Brimfield Elementary School for the senior citizen holiday party.

Tantasqua Regional School District -  
FY 2014 Budget

General Fund Operations	FY 2013	FY 2014
<b>Appropriations</b>		
JR/SR High	\$17,269,310.00	\$17,663,644.00
Technical Division	\$2,247,389.00	\$2,291,736.00
<b>Total Operating Budget</b>	<b>\$19,516,699.00</b> 0.9%	<b>\$19,955,380.00</b> 2.2%
<b>School Choice Outgoing Tuitions</b>	<b>\$65,000.00</b>	<b>\$80,000.00</b>
<b><u>TOTAL OPERATING BUDGET</u></b>	<b>\$19,581,699.00</b> 0.8%	<b>\$20,035,380.00</b> 2.3%
<b>Revenue</b>		
Chapter 70	\$7,482,919.00	\$7,587,599.00
Tuition Tech Division	\$480,000.00	\$580,000.00
Special Ed Incoming Tuitions	\$150,000.00	\$125,000.00
Investment Income	\$50,000.00	\$30,000.00
Misc. Income	\$70,000.00	\$40,000.00
Medicaid Reimbs.	\$67,000.00	\$67,000.00
Excess & Deficiency	\$0	\$100,000.0
School Choice	\$630,000.00	\$530,000.00
<b>Total Revenues</b>	<b>\$8,929,919.00</b> -.07%	<b>\$9,059,559.00</b> 1.5%
<b>NET OPERATING ASSESSMENT</b>		<b>\$10,975,821</b>
<b>NET OPERATING ASSESSMENT INCREASE</b>		<b>3.04%</b>

Town	Enrollment 10/3/2012	Percent Enroll.	2013-2014 Town Assessment
Brimfield	282	17.83	\$1,928,357.00
Brookfield	247	15.61	\$1,390,038.00
Holland	190	12.01	\$1,322,192.00
Sturbridge	738	46.65	\$5,606,122.00
Wales	125	7.90	\$729,112.00
<b>Total</b>	<b>1582</b>	<b>100.00</b>	<b>\$10,975,821.00</b>

**FY 2014 Budget**

	<b>FY 2013 Budget</b>	<b>FY 2014 Budget</b>
<b>Self-Funded Operations</b>		
Driver Education	\$65,170.00	\$45,000.00
Summer School	\$23,000.00	\$20,000.00
Administrative Office Budget	<u>\$600,167.00</u>	<u>\$606,989.00</u>
<b>Total Self-Funded Operations</b>	<b>\$688,337.00</b>	<b>\$671,989.00</b>
 <b>Debt</b>		
Principal	\$2,680,000.00	\$2,645,000.00
Interest	<u>\$1,004,450.00</u>	<u>\$ 887,987.00</u>
Total Due	\$3,684,450.00	\$3,532,987.00
 SBA Reimbursement	 \$3,137,896.00	 \$3,137,896.00
<b>NET DEBT ASSESSMENT</b>	<b>\$546,554.00</b>	<b>\$395,091.00</b>
<b>NET DEBT ASSESSMENT DECREASE</b>	<b>-\$144,537.0</b>	<b>-151,462.00</b>
	<b>-20.91%</b>	<b>-27.71%</b>
 <b>Transportation</b>		
Total Cost	\$990,659.00	\$998,339.00
State Reimbursement	\$579,990.00	\$550,000.00
 <b>NET TRANSPORTATION ASSESSMENT</b>	 \$410,660.00	 \$448,339.00
(to be assessed to Towns)		
<b>NET TRANS. ASSESSMENT INCREASE</b>		<b>\$37,679.00</b>
<b>NET TRANS. ASSESSMENT PERC. INC</b>		<b>9.18%</b>

<b>Town</b>	<b>Enrollment 10/3/2012</b>	<b>Percent Enroll.</b>	<b>2013-2014 Town Share Debt</b>
Brimfield	282	17.83	\$70,444.00
Brookfield	247	15.61	\$61,674.00
Holland	190	12.01	\$47,451.00
Sturbridge	738	46.65	\$184,310.00
Wales	125	7.90	\$31,212.00
<b>Total</b>	<b>1582</b>	<b>100.00</b>	<b>\$395,091.00</b>

EXPENDED FROM  
OPERATING 7/1/13 –  
6/30/14

JUNIOR AND SENIOR HIGH SCHOOLS

Administration	\$	590,945
Instruction		
A. Principal's Office	\$	723,582
Salaries & Expenses		
B. Teaching Salaries		
and Expenses	\$	7,132,176
C. Prof Development	\$	54,809
D. Special Education	\$	1,974,395
E. Textbooks	\$	56,058
F. Technology	\$	129,163
G. Library Sal &		
Expenses	\$	130,972
H. Audio Visual	\$	9,198
I. Guidance	\$	823,203
TOTAL	\$	11,033,556
Other School Services	\$	620,000
Operation and Maintenance of Plant and		
Equipment		
A. Salaries & Expenses	\$	918,350
B. Heat & Utilities	\$	714,960
C. Maintenance of		
Grounds	\$	79,726
D. Maintenance of		
Buildings	\$	133,741
E. Maintenance of		
Equipment	\$	57,973
TOTAL	\$	1,904,750
Fixed Charges	\$	2,785,207
Replacement of Fixed		
Assets	\$	2,303
TOTAL JUNIOR/SENIOR	\$	16,936,761

HIGH SCHOOLS

EXPENDED FROM OPERATING 07/1/13 – 6/30/14

VOCATIONAL

Instruction

A. Director's Office	\$	226,334
B. Teaching	\$	1,606,416
C. Prof. Development	\$	7,009
D. Textbooks	\$	23,036
E. Supplies	\$	88,211
F. Guidance	\$	106,461
TOTAL	\$	2,057,467

Other School Services \$ 8,465

Operation and Maintenance of Plant  
and Equipment

A. Custodial Salaries	\$	-0-
B. Heating	\$	60,000
C. Utilities	\$	75,000
D. Maintenance of Plant	\$	-0-
E. Maintenance of Equip.	\$	23,835
TOTAL	\$	158,835

Acq. of Equipment \$ -0-

Replacement/Fixed  
Assets

\$  
TOTAL VOCATIONAL \$ 2,224,767

FEDERAL & STATE GRANTS

P.L. 240-124-4-0770-O

Sped Grant	Funds Received 9/1/13 – 8/31/14	\$ 809,445
	Funds Expended 9/1/13 - 8/31/14	\$ 809,445
	Balance 8/31/14	\$ -0-

P.L. 400-023-4-0770-O

Perkins Grant	Funds Received 9/1/13-8/31/14	\$ 33,844
	Funds Expended 9/1/13-8/31/14	\$ 33,844
	Balance 8/31/14	\$ -0-

Title IIA

	Funds Received 9/1/13-6/30/14	\$ 77,536
	Funds Expended 9/1/13-6/30/14	\$ 77,536
	Balance 6/30/14	\$ -0-

Spring Academic  
Support

	Funds Received 1/10/14 – 6/30/14	\$ 3,070
	Funds Expended 1/10/14 – 6/30/14	\$ 3,070
	Balance 6/30/14	\$ -0-

Summer Academic  
Support #625A

	Funds Received 7/1/14 – 8/31/14	\$ 20,730
	Funds Expended 7/1/14 – 8/31/14	\$ 20,730
	Balance 8/31/14	\$ -0-

Sped Program  
Improvement

	Funds Received 10/10/13 – 8/31/14	\$ 17,847
	Funds Expended 10/10/13 – 8/31/14	\$ 17,847
	Balance 8/31/14	\$ -0-

Perkins Instructional  
Equipment &  
Supplies

	Funds Received 3/24/14 – 8/31/14	\$ 45,000
	Funds Expended 3/24/14 – 8/31/14	\$ 45,000
	Balance 8/31/14	

**STAFF LIST & SALARIES FY 2013-2014**

**ADMINISTRATORS**

<b>Name</b>		
DEBORAH J.	BOYD	130,560.00
PETER	DOBROWOLSKI	109,788.19
LEIGH	JOSEPH	86,135.61
BRENDA	LOONEY	105,575.00
MIKE	LUCAS	116,006.64
ERIN	NOSEK	162,400.00
HEIDI	PETERSON	88,000.00
GREGORY	ROSSOW	117,300.00
CHRISTOPHER	STARCZEWSKI	108,789.63
RICHARD	WETHERBEE	70,040.00
MARK	WOOD	117,228.35
JEFFREY	ZANGHI	114,695.00

**SENIOR TEACHING HIGH STAFF**

JOSEPH	AFIADATA	74,703.78
GREGG E	ANDERSON	70,565.66
ASHLEY	ARRASTIA	58,433.49
ANDREW	BAIL	74,703.78
PATRICIA	BALLARD	78,791.45
EDMUND	BANSAK	75,973.33
WAYNE	BARR	72,059.32
MICHAEL	BEAUDRY	25,764.97
AARON	BERTHIAUME	77,729.34
SUSAN	BIGGS	77,729.34
TERRI	BOSKA	28,080.55
PAMELA	BOUCHARD	61,037.77
SARAH	BOUSQUET	64,456.13
CHARLENE	BRADY	62,617.93
KERRY LYNN	BREINLINGER	78,996.78
MICHELLE	BREUER	78,049.34
KENDRA	CANTRELL	86,908.18
TRACY	CARBONE	84,762.34
ROBERT	CASACELI	78,851.45
PETER	CASINE	40,000.00
ANDREW	CASWELL	75,905.42
MARY ALICE	CHASSE	85,579.67
KRISTEN	CHILD	73,423.78
AUDREY	COONAN	80,313.09
MICHAEL	COTE	75,733.33
SEAN	CUSICK	70,465.66
PATRICIA	CUTLER	80,370.98
KENNETH	DIBIASIO	73,523.78
RICHARD	DOHERTY	70,465.66
MARTIN	DREXHAGE	68,065.65
MARY	DUANE	84,998.03
ANITA	DUCHARME	80,210.98
HEATHER	EGAN	77,729.34
JOANNE	ESCOBAR	68,065.65
ANN MARIE	FLANAGAN	63,345.47



CARA-JEAN	FLEMING	81,173.09
DARCY	FOLEY	73,423.78
SARAH	GERVAIS	63,999.41
CHARLES	HAMPARIAN	70,565.66
AMANDA	HAWK	61,075.13
ERIC	HAWK	45,067.63
JAMES	HINCKLEY	76,069.89
DAVID	HITOV	78,771.45
HOLLY	HOLLINGWORTH	46,281.53
NATALIE	JANGL	85,265.74
STEPHEN	KELLY	82,998.03
STEPHEN	KHOURY	73,583.78
JESSIE	LAVALLE	61,037.77
JOHAN	LETH-STEENSEN	58,913.49
KRISTEN	LIZOTTE-CAPUTO	38,272.71
SANDRA	LUCE	90,000.00
BRIAN	MCCAFFREY	73,423.78
JUDY	MCDONALD	83,638.03
DEBORAH	MCKINSTRY	90,731.03
MARIA	MCSORLEY	42,585.99
KERRIE	MERRIAM	73,743.78
PAUL	METCALF	85,854.03
MICHAEL	METZ	73,743.78
BRANDY	MILES	29,733.42
FRANK	MOCCIO	75,733.33
NICHOLAS	MURDOCK	42,585.99
MARK	MUSKA	75,458.66
DAVID	NAMEIKA	70,465.66
MARTHA	NIJSSEN	76,065.42
PAMELA	NORTON	73,423.78
PATRICIA	O'BRIEN	78,049.34
JOHN	ORZECZ	73,583.78
HELENA	PAEZ	78,369.34
REAGAN	PARAS	65,590.77
KRIS	PARKER	75,733.33
KRISTEN	PEASE	42,585.99
ELIAZBETH	PLANTE	34,191.87
MICHAEL	PRATT	82,982.34
ROBERT	RAYMOND	61,037.77
SHARON	REECE-HARRELL	84,084.45
SUSAN	ROWDEN	82,998.03
ERICA	SABIA	61,037.77
PAMELA	SANTILLI	73,903.78
NANCY	SAWYER	89,543.57
SYDNEY	SKAZA	70,465.66
HOLLY	ST.JEAN	74,223.78
DAVID	STANLEY	73,723.78
LORI	STATTFIELD	61,037.77
MARTHA	SULLIVAN	77,729.34
JENNIFER	SWANSON	61,037.77
WENDY	THOMAS	70,465.66
STEVEN	THOMPSON	78,691.45
STEPHEN	TIERI	73,423.78
AMY	WILLARD	61,677.77

**TECHNICAL DIVISION TEACHING STAFF**

MAURICE	BRACKEN	82,998.03
CHAD	CHEVERIE	42,585.99
SCOTT	DION	77,729.34
VALERIE	GONCALVES	77,729.34
CHERYL	HACKENSON	83,558.03
ROBERT	JEFFERSON	78,369.34
LAWRENCE	LABELLE JR	83,618.03
NOEL	LAMOTHE	70,456.66
LOUIS	LARIVIERE	42,585.99
PATRICK	LARIVIERE	70,625.66
SCOT	MANSFIELD	58,433.49
STEPHEN	MUCHA	77,729.34
MARY ROSE	O'NEIL	62,705.47
ADAM	POPP	45,050.64
RAYMOND A.	ROUSSEAU	78,691.45
TIMOTHY	SEGUIN	71,165.66
JOANNE	SILVESTRIS	91,731.03
LANCE	SILVESTRIS	77,889.34
BRUCE	TRANTER	70,625.66
RAYMOND	VALLEE	70,465.66
RAYMOND	ZEMSKY	76,093.33

**JUNIOR HIGH TEACHING STAFF**

ADAM	ALESBROOK	44,153.92
JAMIE E	ARMIN	77,926.45
NANCY H.	BAZINET	82,047.75
ROBIN M.	BELISLE	87,942.50
TONI M	BERTHIAUME	72,828.32
JOSEPH	BEVERIDGE	60,017.34
PAMELA	BOUCHARD	52,577.42
HOLLY	CALIANGA	35,921.00
ELLEN	CANAVAN	81,380.75
MICHAEL	COFSKY	73,160.32
LUCY	COLWELL-SNYDER	76,904.62
MELISSA	COTE	81,953.73
SHARON	COUGHLIN	86,661.27
DEBRA	CULVER	77,657.60
KRISTIN	DALEY-CONTI	72,227.32
DEBORAH	DONAHUE	73,218.32
MADELEINE	FISHER	81,811.16
SHANNON	FITZPATRICK	59,695.34
MARY JANE	FOLEY	81,029.86
ROBERT	FOLEY	77,014.45
JULIE	GUERIN	72,139.32
MATTHEW	GUERTIN	57,311.68
LOREE	HAMPARIAN	86,414.48
BARBARA	HELBIG	43,346.19
NICOLE	JOLIE	76,233.62
LISA	LAMOTHE	72,131.32
MARK	LAPIERRE	69,538.65

DONALD	LAVIN	71,809.32
KRISTEN	LIZOTTE	62,765.85
DONNA	MACFADDEN	86,230.50
TAMARA	MORRISON	59,858.34
KATHRYN	MULLEN	64,990.62
MATTHEW	PELOQUIN	59,862.34
REBECCA	PERRIN	70,164.65
ELIZABETH	PLANTE	69,147.82
RUSTI	PLANTS-PROUTY	57,522.26
CAROL	PLUMB	60,821.50
AMY	POLITO	81,656.75
ROBIN	POTVIN	82,465.90
MARY ANN	PROVENZANO	81,955.73
TALIA	QUINTA	72,460.32
FREDERICK	REILLY	81,211.75
JAMES	REYNOLDS	90,912.63
JENNIFER	SANTOS	72,457.32
JANICE	SHILLIETO	74,690.77
FAY	SIMANSKI	18,918.87
CHARLES	STAKUS	57,148.68
JESSICA	STRADE	57,803.68
KATHERINE	TROY	82,357.20
KEITH	VENTIMIGLIA	72,592.32
ERIC	VONBLEICKEN	68,918.65
CAROL	WILLARD	73,117.32
KATIE	ZEPP	26,058.83

**TANTASQUA REGIONAL SCHOOL DISTRICT**  
**Brimfield – Brookfield – Holland – Sturbridge – Wales**

**Central Office Administration**

<b>Name</b>	<b>Degree</b>	<b>Yrs. Exp.</b>	<b>Subject</b>
Nosek, Erin	Ed.D, Boston College C.A.G.S., Fitchburg State M.Ed., Worcester State B.S., UMASS Amherst	26	Superintendent
Boyd, Deborah	M.B.A., Anna Maria B.A., Worcester State	28	Associate Supt.
Jeffrey Zanghi	M. Ed., Fitchburg State B. A., Northeastern Univ.	21	Assistant Supt.
Looney, Brenda	M.A., Assumption College B.A., Worcester State M.A., Assumption College	35	Special Ed Director

**Tantasqua Senior High School**

Lucas, Michael	B.A. Fordham Univ. M.A.T., Boston College	22	Principal
Dobrowolski, Peter	B.A., UMASS C.A.G.S. UMASS M.A., Anna Maria College	37	Asst. Principal
Joseph, Leigh	B.A., Arizona State Univ. M.Ed., Lesley Univ.	20	Asst. Principal
Cantrell, Kendra	B.A., Ithaca College M.A. Assumption College	8	Guidance Dir.
Afiadata, Joseph	B.A., Univ. of Yaounde M.A., Tufts Univ.	13	Foreign Lang.
Anderson, Gregg	B.A., Univ. of Minnesota	22	Social Studies
Arrastia, Ashley	B.A., UMASS Amherst	5	Foreign Lang.
Bail, Andrew	B.S., UMASS M.A., Western N.E. College	12	Mathematics
Ballard, Patricia	B.A., Worcester State M.Ed., Worcester State	33	Spanish
Bansak, Edmund	B.A., Univ. of Bridgeport	41	English
Barr, Wayne	B.A. Western NE College MA, Boston College	12	English
Berthiaume, Aaron	B.A. Skidmore College MAT, Boston College	18	English
Biggs, Susan	B.A. UMass Amherst M.Ed., Harvard Univ.	12	English
Boshka, Terri	B.S., Texas A&M	3	Mathematics
Bouchard, Pam	B.A. Worcester State	4	Social Studies
Bousquet, Sarah	B.A., Roger Williams Univ. M.Ed. Westfield State	10	Social Studies
Brady, Charlene	M.A., Worcester State B.A., Hamilton College	6	Sp. Education
Breinlinger, Kerry	B.S. Univ. of Massachusetts M.Ed. Univ. of Massachusetts	16	Chemistry
Breuer, Michelle	B.S., Coll. of Our Lady/Elms MPH, Boston Univ.	17	Health
Carbone, Tracy	B.S., UMass Lowell M.Ed., Worcester State	20	Mathematics

Casaceli, Robert	B.S., Springfield College M.Ed., Springfield College	30	Phys. Ed.
Caswell, Andrew	B.S., Bridgewater State M.Ed., Simmons College	28	Sp. Education
Chasse, Mary-Alice	B.A., M.A., Assumption College	33	Sp. Education
Coonan, Audrey	B.A., Western NE College M.A., Assumption College	14	Guidance
Cote, Michael	B.S., Springfield College	19	Phys. Ed.
Cusick, Sean	B.A., Boston College	18	English
Cutler, Patricia	B.S., Framingham State M.S., Fitchburg State M.A., Assumption College	12	Sp. Education
DiBiasio, Kenneth	B.M., Univ. of Miami M.Ed., Univ. of Georgia	26	Science
Doherty, Richard	B.S., Univ. of California	10	Mathematics
Drexhage, Martin	B.S. Rochester Inst. of Tech. M.S. Catholic Univ. PhD. Catholic Univ.	10	Mathematics
Duane, Mary	B.S., Tufts Univ. M.Ed., Tufts Univ. M.S. Worcester State	30	Science
Ducharme, Anita	B.A., Mount Holyoke College M.Ed., Framingham State C.A.G.S. UMASS	14	Sp. Education
Egan, Heather	B.S., Bridgewater State M.Ed., Fairfield Univ.	19	Mathematics
Escobar, JoAnne	B.E., State Univ. of New York M.S., State Univ. of New York M.S., Brown Univ. PhD. Brown Univ.	9	Mathematics
Flanagan, Ann Marie	B.A., Wheaton College M.A., Assumption College	4	Guidance
Fleming, Cara Jean	B.A., Worcester State M.Ed., Salem State	21	Sp. Education
Foley, Darcy	B.S., Colby College	15	Science
Gervais, Sarah	B.A., Jacksonville Univ. M.S., Univ. of Colorado	9	Sp. Education
Hamparian, Charles	B.S., UMASS	24	Mathematics
Hawk, Amanda	B.S. Westfield State	2	Sp. Education
Hawk, Eric	B.A. Worcester State	2	Sp. Education
Hinckley, James C.	B.S., Utah State Univ. M.A., Anna Maria College	35	Guidance
Hitov, David	B.A., Clark Univ.	31	Mathematics
Hollingworth, Holly	B.A. Rhode Island College M.A. Assumption College	1	Guidance
Jangl, Natalie	B.A., Ohio State Univ. M.S.W., Ohio State School	30	Social Worker
Jefferson, Robert	B.S., Univ. of Massachusetts M.S., Iowa State Univ.	11	Science
Kelly, Stephen	B.S., UMASS M.Ed., UMASS	28	Science
Khoury, Stephen	B. S. North Adams State	16	Phy. Education

Lavalle, Jessie	B. A. Bridgewater State Univ. M.Ed. Westfield State Univ.	8	Social Studies
Ledeboer-Child, Kristen	B.A. Miami Univ.	18	Foreign Lang.
Leth-Steensen, Johan	B. S. Bridgewater State Univ.	9	Mathematics
Luce, Sandra	B.S. Lesley College	44	Sp. Education
Marcucci, Jessy	B.S., Sacred Heart Univ. M.Ed., Framingham State	12	Sp. Education
McCaffrey, Brian	B.S., Anna Maria College	16	Social Studies
McDonald, Judith	B.S., M.Ed., Springfield College	30	Phys. Ed.
McKinstry, Deborah	B.A., Earlham College M.Ed., George Peabody College	34	English
McSorley, Maria	B.A. Assumption College	2	English
Merriam, Kerrie	B.A., Assumption College M.Ed., Worcester State	12	English
Metcalf, Paul	B.F.A., R.I. School/Design M.Ed., Lesley College	27	Art
Metz, Michael S.	B.A., Geo. Washington Univ. M.Ed., Lesley College	16	Social Studies
Miles, Brandy	B.A., Worcester State College M. Ed., Anna Maria College	4	Health
Moccio, Frank	B.A. Western N.E. College	19	Mathematics
Murdock, Nicholas	B.S., Eastern CT State University	2	Science
Muska, Mark	B. S. Springfield College	12	Phys. Ed.
Namieka, David	B.A., Stonehill College	19	English
Nijssen, Martha	B.A., Asbury College M. Ed. Fitchburg State	14	Sp. Education
Norton, Pamela	B.S., Springfield College M.A., Western N.E. College	14	English
O'Brien-Briere, Patricia	B.F.A., Mass. College of Art M.Ed., Fitchburg State College	15	Art
Orzech, Nathaniel	B.A., Westfield State College M.Ed. Westfield State College	10	Mathematics
Paez, Helena	B.S., Pedagogica Natl. Univ. M.Ed., Framingham State	20	Foreign Lang.
Paras, Reagan	B.M., Anna Maria College	5	Music
Parker, Kris	B.S., Salem State College	21	Science
Pease, Kristin	B.S., Charter Oak State College	1	Science
Plante, Elizabeth	B.S., Worcester State M.Ed., Worcester State	37	Speech
Ploski, Dale	B.A. Plymouth State College M.N.S., Worc. Polytechnic Inst.	35	Science
Pratt, Michael	B.A. Saint Anselm College M.Ed. Worcester State College	17	Social Studies
Raymond, Robert	B.S. University of Mass Amherst M.M., University of Mass, Amherst	10	Music
Reece, Sharon	B.A., UMASS M.Ed., Lesley College	21	Foreign Lang.
Rowden, Susan	B.A., Westfield State M.Ed., UMASS	32	Social Studies
Sabia, Erica	B.S. Worcester Polytechnic Inst.	10	Mathematics
Santilli, Pamela	B.A., Worcester State M.Ed., Cambridge College	17	Library Media Specialist

Sawyer, Nancy	B.A., M.Ed., Worcester State	40	Sch. to Career
Skaza, Sydney	B.A. Westfield State	23	Mathematics
Stanley, David	B.S., Univ. of Massachusetts	14	Science
Stattenfield, Lori	B.A., Colby College	13	Social Studies
	M.Ed., Wake Forest Univ.		
	C.A.G.S., Westfield State		
Sullivan, Martha	B.A., Yale Univ.	18	Social Studies
	M.B.A., Dartmouth College		
Swanson, Jennifer	B.A., Keene State College	7	Mathematics
	M.Ed., Framingham State Univ.		
Thomas, Wendy	RN, Elms College	14	School Nurse
	B.S.N., Elms College		
Thompson, Steven	B.F.A., Portland School/Art	28	Art
	M.S.A.E., Mass, College of Art		
Tieri, Steve	B.S. Emerson College	16	TV/Media
	M.Ed., Fitchburg State		
Willard, Amy	B.A., Mount Holyoke	6	English

# TANTASQUA REGIONAL SENIOR HIGH SCHOOL

## TECHNICAL DIVISION

Brimfield – Brookfield – Holland – Sturbridge – Wales

### 2013-2014

<u>NAME</u>	<u>DEGREE</u>	<u>YRS.EXP.</u>	<u>SUBJECT</u>
Wood, Mark A.	B.A., Worcester State Univ. M.Ed., Fitchburg State Univ. Cert., Northeastern Univ.	32	Principal/Dir.
Bracken, Maurice	ASC Engineering, Franklin Inst. Of Boston Certified, Fitchburg State Coll. B.S., Fitchburg State University	30	Electrical
Cheverie, Chad	A.A – Johnson and Wales Univ.		Hotel & Restaurant
Dion, Scott	B.S., Bryant College M.Ed., Worcester State College	16	Mathematics
Goncalves, Valerie	B.S.N., Fitchburg State College Certified, Westfield State College	20	Health
Hackenson, Cheryl	B.S., Salem State College M.B.A., Anna Maria College Sec. Cert., Champlain College	29	Business
LaBelle, Lawrence	Certified Arch. Drafting Franklin Inst. Of Boston ASC, Civil Engineering, STCC B.S., Westfield State College M.Ed. Westfield State College	24	CAD - Drafting
Lamothe, Noel	Certified, Fitchburg State College	9	Electrical
Lariviere, Louis	Bay Path Voc. Tech. Culinary Arts Certificate Certified, Culinary Arts	3	Culinary Arts
LaRiviere, Patrick	Westfield State College Voc. Mach. Instructor Prog.	10	Manufacturing
Mansfield, Scot	Certified, Fitchburg State College	5	Electric
Mucha, Stephen	B.S., Fitchburg State College Vocational Certified	32	Carpentry
O'Neil, Maryrose	B.A., Anna Maria College M.A., Anna Maria College	11	Guidance
Popp, Adam	A.A – Ct. Culinary Institute	3	Culinary Arts
Rousseau, Raymond	Certified, Fitchburg State College	25	Manufacturing
St. Jean, Holly	B.S., Anna Maria College M.Ed., Worcester State College	21	English
Seguin, Timothy	A.S., Becker Junior College	17	Carpentry
Silvestris, Joanne	A.S., STCC B.S., Westfield State College	29	Allied Health
Silvestris, Lance	B.A., St. Peter's College M.A., Seton Hall University C.A.G.S., Univ. of N.J. New York University	41	English



Tranter, Bruce	Fitchburg State University; Voc. Ed.	16	Information Tech.
Vallee, Raymond	A.S.- Fisher College – Comp. Info. Sys. Cert., WPI School of Ind. Mgmt. Fitchburg State College, UMass, Boston; Teacher Certified Machine Tool Drafting/CAD	20	CAD - Drafting
Zemsky, Raymond	B.A., Southeastern Mass. Univ.	32	Social Studies

**Tantasqua Regional Junior High School**  
**Brimfield, Brookfield, Holland, Sturbridge, Wales**  
**2013- 2014**

<b>Name</b>	<b>Degree</b>	<b>Yrs. Exp.</b>	<b>Subject Area</b>
Starzewski, Christopher	M.Ed., Springfield College M.Ed., Worcester State Univ. B.S., Nichols	20	Principal
Peterson, Heidi	M. Ed., Worcester State B.A., Susquehanna Univ.	20	Asst. Principal
Alesbrook, Adam	M.S., Lesley Univ. B.S., Jacksonville Univ.	9	Mathematics
Armin, Jamie	M.Ed., Worcester State B.S., Framingham State	24	Health
Bazinet, Nancy	B.S., M.Ed., Worcester State	29	Reading
Belisle, Robin	B.S., M.Ed., Worcester State	19	Science
Benoit, Lisa	M.S., Mississippi State M.A., Sacred Heart Univ. B.A., Assumption College	9	English
Berthiaume, Toni	B.S., Worcester State A.A., Quinsigamond Community	13	Science
Berube, Jacqueline	B. S. Nursing, Worcester State	4	School Nurse
Beveridge, Joseph	M.A., Eastern Nazerene College B.A., UMASS Amherst	13	Social Studies
Calianga, Holly	M.S.W., Boston Univ. B.A., Gordon College	18	Social Worker Guidance Counselor
Canavan, Ellen	B.S., Framingham State M.A., Worcester State	27	Health
Cofsky, Michael	B.S., Worcester State	18	Mathematics
Colwell-Snyder, Lucy	B.M., Shenandoah Cons./Music M.A., College of Our Lady /Elms	17	Music
Cote, Melissa	B.A., Boston College	20	Special Education
Coughlin, Sharon	B.S., M.Ed., Worcester State	30	Guidance Counselor
Culver, Debra	B.S., Westfield State M.S. Ed., Fitchburg State	21	Special Education
Daley, Kristin	B.S., UMASS	14	Science
DePace, James	M.A., Westfield State College	1	Science
Ferrante-George, Giovina	B.A., Portland School of Art	8	Special Education
Fisher, Madeleine	B.S., Trenton State College M.A., Gallaudet Univ. C.A.G.S., AIC	20	Psychologist
Fitzpatrick, Shannon	B.A., Worcester State	5	Social Studies
Foley, Mary Jane	B.S.W., M.A., Anna Maria M.S.W., Boston College	14	Guidance Counselor
Foley, Robert	B.S., AIC	33	Reading
Greene, Jesse	M.A., UMASS Amherst	8	Science
Guertin, Matthew	B.A., Worcester State	8	Technology
Hager, Rachael	M.A., UMASS Amherst	1	English
Hamparian, Loree	B.S., Univ. of Wyoming M.A., Cambridge College	19	Special Education
Helbig, Barbara	B.S., Wheelock College M.S., Worcester State	19	Reading

Jolie, Nicole	B.A., Assumption College M.A., Assumption College C. A.G.S. UMASS	19	Language-Spanish
LaFortune, Erik	B.A., Assumption College M.B.A., Western N.E. College	4	History
Lamothe, Lisa	B.S. Cornell Univ. M.A.E.T. Western N.E. College	15	English
LaPierre, Mark	B.A., Worcester State	15	Social Studies
Lavin, Donald	B.A., Fitchburg State M.A., AIC	25	Technology
Lindborg, John	M.A., Providence College	1	History
Lizotte, Kristen	B.S., Framingham State	12	Special Education
MacFadden, Donna	B.A., M.Ed., UMASS	17	Science
Morrison, Tamara	B.S., Southeastern MA Univ.	10	Mathematics
Mullen, Kathryn	B.A., The College of Wooster M. Ed., Worcester State College	10	Special Education
Peloquin, Matthew	B.S., Westfield State College	9	Physical Education
Perrin, Rebecca	B.S., Assumption College C.A.G.S., Simmons College	19	Social Studies
Plante, Elizabeth	B.S., M.Ed., Worcester State	35	Speech
Plants-Prouty, Rusti	B.S., Buffalo State College M.A., Univ. of Buffalo	26	Reading
Polito, Amy	B.A., UMASS M.Ed., Lesley Univ.	36	English
Potvin, Robin	B.S., Bridgewater State College M.A., Assumption College	14	Special Education
Provenzano, Maryanne	B.S., Lesley College M.Ed., Lesley Univ.	23	Special Education
Quinta, Talia	B.S., Worcester State College	10	Science
Reilly, Frederick	A.B., College of the Holy Cross M.Ed., Worcester State College	33	Reading
Reynolds, James	B.S., U.S. Military Academy M.B.A., Anna Maria College B.A., Mount St. Mary's College	25	Mathematics
Santos, Jennifer	B.S., Salem State College M.Ed., Lesley Univ.	17	Technology
Shillieto, Janice	B.S., Univ. of Connecticut	32	Physical Education
Simanski, Fay	B.S., Salem State College	37	Business Education
Stakus, Charlie	B.S., Framingham State College	6	Mathematics
Strade, Jessica	B.A., UMASS	9	Language-Spanish
Troy, Katherine	B.A., Framingham State College M.A., Fitchburg State College	16	English
Ventimiglia, Keith	B.A., College of the Holy Cross M.Ed., Cambridge College	16	Mathematics
vonBleicken, Eric	A.A., Jefferson Comm. College B.A., Univ. of Kentucky	7	Music
Willard, Carol	B.A., Dartmouth College M.Ed., Lesley College	17	Art