

**JOINT SCHOOL COMMITTEES**  
**Union #61 and Tantasqua Regional School Committees**

Meeting of Tuesday, June 19, 2012  
 Library - Tantasqua Junior High School

Mr. Cooke convened the meeting at 6:00 p.m. Members rose to salute the flag.

<b><u>Brimfield</u></b>	<b><u>Sturbridge</u></b>	<b><u>Tantasqua</u></b>
Aimee Campbell*	Kate Alexander*	Sharron Austin
Dan Valcour*	Pat Barnicle*	Pat Barnicle
	Mary Bellezza*	Karen Blasco
<b><u>Brookfield</u></b>	Megan Panek	James Cooke
Sharron Austin*	Kristen Tuohey	James Ehrhard
Donald Faugno*		Howard Fife
Barbara Wilson*	<b><u>Wales</u></b>	Michelle Fitzgerald
	Karen Blasco*	Thaddeus France
<b><u>Holland</u></b>	Ed Boyce*	Gary Galonek
Molly Cummings*	Susan Hubbell*	William Gillmeister
Eric Iller*		William Haggerty
Laurence Mandell*		Eric Iller
		Laurence Mandell
		Sheila Noyes-Miller
		Beth Tichy
		Michael Valanzola
		Dan Valcour
		Susan Waters

\* voting members

**MEMBERS NOT PRESENT**

Brimfield: A. Frost, S Palmer, D. Maher

Holland: E. Gillen, S. Anderstrom

Wales: L. Serrenho, C. Randall

**ALSO PRESENT**

Daniel Durgin, Superintendent; Erin Nosek, Associate Superintendent; Deborah Boyd, Business Manager; and audience.

**Reorganization - School Union #61**

Mr. Cooke turned the meeting over to the Superintendent for the purpose or reorganization for Union 61 members.

Mr. Durgin asked for nominations for the position of Chair.

Mr. Boyce nominated Pat Barnicle for Chair. Second: Mrs. Alexander.

Mr. Durgin asked for any other nominations, hearing none, nominations were closed.

Union 61 members unanimously appointed Mrs. Barnicle as Chair.

1. MINUTES

**Tantasqua - Motion 12-50:**

Mr. Valanzola motioned, seconded by Mr. France, to accept the minutes of December 20, 2011 as presented.

Discussion - Mr. Gillmeister questioned the order of the motions/votes related to the Superintendent's job description.

**Union 61 - Motion 12-06:**

Mrs. Alexander motioned, seconded by Ms. Bellezza, to accept the minutes of December 20, 2011, with the following amendments:

1. Add Susan Hubbell as present
2. Correct spelling page 2, under vote - Motion 11-125 from Watters to: Waters

VOTE                  Union #61:    All in Favor

A friendly amendment to Tantasqua Motion 12-50 made by Mrs. Noyes-Miller was accepted to add the following amendments to the minutes:

1. Add Susan Hubbell as present
2. Correct spelling page 2, under vote - Motion 11-125 from Watters to: Waters

VOTE                  Tantasqua:    In Favor            (16)  
     Abstained:    M. Fitzgerald  
     Opposed:      W. Gillmeister

**Tantasqua - Motion 12-51:**

Mr. Valanzola motioned, seconded by Mrs. Barnicle, to accept the Joint Meeting minutes of March 26, 2012 as amended:

1. Add Susan Hubbell as present

**Union 61 - Motion 12-07:**

Ms. Blasco motioned, seconded by Mr. Boyce to accept the Joint Meeting minutes of March 26, 2012 as amended:

1. Add Susan Hubbell as present

VOTE:                  Tantasqua    In Favor            (16)  
     Abstained:    ( 2) Fife, Galonek

VOTE                  Union #61:    All in Favor

**Tantasqua - Motion 12-52:**

Mr. Valanzola motioned, seconded by Mr. Haggerty, to accept the Joint Meeting Executive Session minutes of March 26, 2012.

**Union - Motion 12-08:**

Mrs. Alexander motioned, seconded by Ms. Blasco, to accept the Joint Meeting

Executive Session minutes of March 26, 2012.

VOTE: Tantasqua In Favor (16)  
 Abstained: ( 2) Fife, Galonek

VOTE Union #61: All in Favor

## 2. EXECUTIVE SESSION

### **Tantasqua - Motion 12-53:**

Mr. Haggerty motioned, seconded by Mr. Valanzola, to move into Executive Session at 6:20 p.m. as provided under MGL Chap 30A, Sec. 21A(2) to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel. The Committee intends to reconvene in open session.

A roll call vote was taken.

YES - Austin, Barnicle, Blasco, Cooke, Ehrhard, Fife, Fitzgerald, France, Galonek, Gillmeister, Haggerty, Iller, Mandell, Noyes-Miller, Tichy, Valcour, Valanzola, Waters

### **Union 61- Motion 12-09:**

Mrs. Alexander motioned, seconded by Ms. Blasco, to move into Executive Session at 6:20 p.m. as provided under MGL Chap 30A, Sec. 21A(2) to conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel. The Committee intends to reconvene in open session.

A roll call vote was taken.

YES - Campbell, Valcour, Austin, Faugno, Wilson, Cummings, Mandell, Iller, Alexander, Bellezza, Panek, Blasco, Boyce, Hubbell

The Committees moved directly into Executive Session.

Made in Executive Session, Motions 12-54 (Tantasqua) and 12-10 (Union) called for the Committees to reconvene in Open Session at 7:05 p.m.

## 3. SUPERINTENDENT'S CONTRACT

### **Tantasqua - Motion 12-55:**

Mr. Valanzola motioned, seconded by Mr. Haggerty, to approve the Contract of Employment Between the Tantasqua/Union 61 District School Committees and the Superintendent of Schools (Dr. Erin Nosek) as presented with the mutually agreed upon amendments discussed in Executive Session.

### **Union 61 - Motion 12-11:**

Mr. Boyce motioned, seconded by Ms. Blasco, to approve the Contract of Employment Between the Tantasqua/Union 61 District School Committees and the Superintendent of Schools (Dr. Erin Nosek) as presented with the mutually agreed upon amendments discussed in Executive Session.

VOTE: Tantasqua All in Favor  
 VOTE: Union All in Favor

**4. CENTRAL OFFICE BUDGET**

**Tantasqua - Motion - 12-56:**

Mr. Valanzola motioned, seconded by Mrs. Noyes-Miller, to approve the FY 2013 Central Office Budget as presented.

Discussion - Committee members felt that because the Office Budget included funding for new and/or altered job descriptions, that the order of consideration should first address approval of those descriptions.

Mr. Valanzola rescinded his motion, Mrs. Noyes-Miller withdrew her second.

The Committees agreed to move to Agenda Item #5, and then return to Item #4.

**5. CENTRAL OFFICE JOB DESCRIPTIONS**

**Tantasqua - Motion - 12-57:**

Mr. Valanzola motioned, seconded by Mrs. Noyes-Miller, to accept the Job Descriptions for Central Office staff, as submitted.

Discussion - Mr. Valanzola indicated the budget subcommittee recognized that with Mr. Durgin's pending retirement and the open position of Associate Superintendent, that the incoming Superintendent would have an opportunity to realign responsibilities and help with the formation of the leadership team.

Dr. Nosek, realizing the economic reality, proposed a new alignment, reducing the four-person team to three and realigning the responsibilities previously posted under the Associate Superintendent's position to the remaining positions.

Mr. Haggerty thought each job description should be considered and voted upon separately.

Mr. Valanzola rescinded his motion, Mrs. Noyes-Miller withdrew her second.

**Tantasqua - Motion - 12-58:**

Mr. Haggerty motioned, seconded by Mr. Valanzola, to accept the Job Description of Assistant Superintendent for Learning and Teaching as presented.

**Union 61 - Motion 12-12:**

Mr. Boyce motioned, seconded by Mrs. Alexander, to accept the Job Description of Assistant Superintendent for Learning and Teaching as presented.

VOTE: Tantasqua All in Favor  
 VOTE: Union 61 All in Favor

**Tantasqua - Motion - 12-59:**

Mr. Valanzola motioned, seconded by Mrs. Noyes-Miller, to change the Job Description of the current Business Manager to Associate Superintendent of Business and Finance with responsibilities as proposed.

**Union 61 - Motion 12-13:**

Mrs. Alexander motioned, seconded by Ms. Blasco, to change the Job

Description of the current Business Manager to Associate Superintendent of Business and Finance with responsibilities as proposed.

VOTE            Tantasqua    In Favor (17); Opposed ( 1) Austin

VOTE            Union 61     In Favor (12); Opposed (1) Austin; Abstained (1) Wilson

**Tantasqua - Motion 12-60:**

Mr. Haggerty motioned, seconded by Mr. Valanzola, to approve the Job Description of Curriculum Instructional Specialist - Elementary as presented.

**Union 61 - Motion 12-14:**

Mr. Boyce motioned, seconded by Ms. Blasco, to approve the Job Description of Curriculum Instructional Specialist - Elementary as presented.

VOTE:            Tantasqua    All in Favor

VOTE:            Union 61     All in Favor

**Tantasqua - Motion 12-61:**

Mr. Valanzola motioned, seconded by Mrs. Noyes-Miller, to approve the Job Description of Director of Technology as presented.

**Union 61 - Motion 12-15:**

Mrs. Alexander motioned, seconded by Ms. Blasco, to approve the Job Description of Director of Technology as presented.

VOTE:            Tantasqua    All in Favor

VOTE:            Union 61     All in Favor

With Job Descriptions approved, the Committees returned to Agenda Item #4 - Central Office Budget.

**Tantasqua - Motion 12-62:**

Mr. Valanzola motioned, seconded by Ms. Blasco, to approve the FY 2013 Central Office Budget as presented.

**Union 61 - Motion 12-16:**

Mrs. Alexander motioned, seconded by Ms. Bellezza, to approve the FY 2013 Central Office Budget as presented.

VOTE:            Tantasqua            In Favor (17); Opposed (1) Austin

VOTE:            Union 61             In Favor (13); Opposed (1) Austin

**6. ASSISTANT SUPERINTENDENT APPOINTMENT**

Dr. Nosek reviewed the process engaged in the selection of the recommended candidate. Dr. Nosek introduced Jeffrey Zanghi and opened the floor to any questions for the candidate. Mr. Zanghi discussed his experience and interest in the position

**Tantasqua - Motion 12-63:**

Mr. Haggerty motioned, seconded by Mr. Valanzola, to employ Jeffrey Zanghi in the position of Assistant Superintendent for Learning and Teaching.

**Union - Motion 12-17:**

Mrs. Blasco motioned, seconded by Ms. Austin, to employ Jeffrey Zanghi in the position of Assistant Superintendent for Learning and Teaching.

VOTE:       Tantasqua   All in Favor  
VOTE:       Union 61     All in Favor

**7. ADJOURN**

**Union - Motion 12-18:**

Mrs. Alexander motioned, seconded by Ms. Blasco, to adjourn the meeting at 7:59 p.m. for the Union 61 Committee members.

VOTE:       All in Favor

**Tantasqua - Motion 12-64:**

Mr. Galonek motioned, seconded by Ms. Austin, to end the joint portion of the meeting, recess, and then continue as the regular meeting of the Tantasqua Regional School Committee.

VOTE:       All in Favor

Mr. Cooke called a 10 minute recess for the Tantasqua Committee members.